

Broad-Based Black Economic Empowerment Generic Verification Certificate

Issued to:

CANON SOUTH AFRICA (PTY) LTD

Registration No: 1999/021667/07

VAT No: 4940185293

Address: 1ST Floor, Block C, South Downs Office Park, 22 Karee Street, South Downs Centurion

Cert No: IZCS-GTBFM070820245585

B-BBEE STATUS LEVEL	LEVEL 3		
Scorecard applied	Generic Scorecard		
Applicable Sector	Amended Information and Communication Technology Sector Code (Gazette No: 40407)		
Subsector Measured	Information and Communication Technology Sector (Revised Codes) Scorecard		
Measurement Period	31 December 2022		
Exclusion Principle Applied	NO		
BEE procurement recognition level	110%	Empowering Supplier	YES
Black Ownership	0%	Modified flow through	NO
Black Women Ownership	0%	Discounting Applied	YES
Black Designated Group	0.00%	Designated Group Supplier	NO
Black Disabled	0.00%	Black New Entrant	0.00%
Black Youth	0.00%	Participated in Y.E.S Program	YES
Black Unemployed	0.00%	Achieved YES & 2.5% Absorption	NO
Black People Living in Rural Areas	0.00%	Achieved 1.5 x YES & 5% Absorption	NO
Black Military Veterans	0.00%	Achieved Double YES & 5% Absorption	YES

ELEMENT	ELEMENT WEIGHTING	BONUS POINTS	ACTUAL SCORE
Ownership	25		0.00
Management control	23		11.63
Skills Development	20	5	23.14
Enterprise & Supplier Development	50	5	54.00
Socio-Economic Development	12		12.00
Overall Score	130	10	100.77


Thulebona Buthelezi
Technical Signatory



Date of Issue: 08 August 2023
Date of Expiry: 07 August 2024
Re-issue Date: N/A
Version: Final Issue

This Certificate is based on information provided to Izwelisha BEE Verification Agency by the client. This is an independent and impartial verification of the BEE status of the measured entity, based on the Amended Information and Communication Technology Sector Code on Broad-Based Black Economic Empowerment gazetted on 7 November 2016 in Government Gazette No 40407 and subsequent gazetted Sector Codes. This certificate has been compiled in good faith and Izwelisha BEE Verification Agency Pty Ltd will not accept any responsibility for any omission, nor will they be held liable for any loss or damage that may arise as a result of reliance on the certificate or the information related thereto. Should Izwelisha BEE Verification Agency Pty Ltd in its sole discretion adjudge that the measured entity is misusing the B-BBEE Certificate, Izwelisha BEE Verification Agency Pty reserves the right to immediately withdraw the B-BBEE Certificate and the measured entity shall, upon written request by Izwelisha BEE Verification Agency Pty Ltd forthwith return the B-BBEE Certificate. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity.

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BVA258



IZWELISHA
BEE VERIFICATION AGENCY

Final BEE Verification Report

Canon South Africa (Pty) LTD

08 August 2023

1. Details of Measured Entity:

Company Name	Canon South Africa (PTY) LTD 2021
Trade Name	Canon South Africa (PTY) LTD 2021
Address	1ST Floor, Block C, South Downs Office Park, 22 Karee Street, South Downs Centurion
Registration Number	1999/021667/07
Vat Number	4940185293

2. Scorecard Overview:

Ownership Equity	0.00
Management Control	11.63
Skills Development	23.14
Enterprise Supplier Development	54.00
Socio Economic Development	12.00
TOTAL SCORE	100.77

3. B-BBEE Status:

BEE Recognition Level	110%
BEE Status	LEVEL 3
Subminimum discount applied (already discounted above if applicable)	
Black Ownership	0.00%
Black Female Ownership	0.00%
Qualifying Enterprise Supplier Development Beneficiary	NO
Empowering Supplier Status	YES
Applicable BEE Codes	Amended Information and Communication Technology Sector Code
Financial Period Measured	31 December 2022
Verification Date	July 2023
Issue Date	08 August 2023
Expiry Date	07 August 2024
Verification Analyst	Frans Molokomme
Verification Manager	Thulebona Buthelezi
Certificate Number	5585

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	30.00%	0.00%	0.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	0.00%	0.00
Economic Interest	Economic Interest of black people in the Enterprise	4	30.00%	0.00%	0.00
	Economic Interest of black Women in the Enterprise	2	10.00%	0.00%	0.00
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	0.00%	0.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	0.00%	0.00
Realisation Points	Net Equity Value	8	30.00%	0.00	0.00
					0.00

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	3	50.00%	33.33%	2.000
	Exercisable voting rights of black female board members as a percentage of all board members	2	25.00%	33.33%	2.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	33.33%	1.33
	Black female executive directors as a percentage of all executive directors	1	25.00%	33.33%	1.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	5	60.00%	34.62%	2.88
	Black female Other Executive Management as a percentage of all Other Executive Management	3	30.00%	7.69%	0.77
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	21.19%	0.56
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	9.04%	0.24
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	38.29%	0.44
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	17.71%	0.40
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	0.00%	0.00
					11.63

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	8	6.00%	5.07%	6.75
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people with disabilities as a percentage of Leivable Amount	4	0.30%	0.79%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	4	2.50%	2.33%	3.73
Unemployed Learners	Number of black unemployed people participating in training specified in the Learning Programme Matrix as a percentage of total employees	4	2.50%	2.33%	3.73
Bonus Points	Number of black people absorbed by the Measured Entity or in the Economy at the end of the Learnership, Apprenticeship, Internship and Graduate programmes	5	100.00%	98.53%	4.93
					23.14

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	162.37%	5.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	53.83%	3.00
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	41.92%	4.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	9	40.00%	57.87%	9.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	54.23%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	7.31%	2.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	2.13%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	15	3.00%	3.07%	15.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating new jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	2	10.00%	15.00%	2.00
					54.00

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	12	1.50%	1.54%	12.00
					12.00

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	235.71%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	139.13%	
					0.00

TOTAL BEE SCORE	100.77 Points
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DISCOUNTED BROAD BASED CONTRIBUTION LEVEL

LEVEL 3

YOUTH EMPLOYMENT SERVICE	YES
PROCUREMENT LEVEL	110%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO